



# Collegiate Junior School for Girls

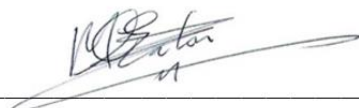
## **HIV AND AIDS POLICY OF COLLEGIATE JUNIOR SCHOOL FOR GIRLS:**

<p>Priority 1: Prevention</p>	<p><b>Our school believes in:</b>  <u>Direct intervention</u>          ◆ Learners and educators with correct education          ◆ Information about testing and counselling          ◆ Finding out about and advertising, where necessary, youth-friendly clinics          ◆ Following universal precautions          ◆ Organizing first aid kits and making them accessible  <u>Strengthening the life skills programme</u>          ◆ Evaluating the life skills programme and finding out how to improve it          ◆ Training every educator in the school          ◆ Involving parents in the life skills programme  <u>Creating partnerships</u>          ◆ Working with youth, the school community and existing service providers          ◆ Getting involved in peer-education projects and youth clubs          ◆ Holding workshops with the community  <u>Creating a culture of care and openness</u>          ◆ Holding workshops with parents, educators and other members of the community          ◆ Participating in awareness campaigns to fight blame and discrimination</p>
<p>Priority 2: Providing care and support for learners</p>	<p><b>Our school believes in providing care and support for our learners by:</b>  <u>Creating a caring school</u>          ◆ Providing spiritual, material and emotional support to affected learners          ◆ Strengthening support structures in the school and putting learners or their parents in touch with available support  <u>Creating a safe school</u>          ◆ Provide the necessary security and protection to learners in and around the school building          ◆ Provide adult supervision during the normal school hours in all recognized areas i.e. school building, play areas, classrooms and during the afternoon activities  <u>Creating a healthy school</u>          ◆ Make suggestions to tuck shop provider to emphasize the sale of nutritional food          ◆ Educate learners in correct eating habits  <u>Creating a caring classroom</u>          ◆ Building the self-esteem of learners and helping them to deal with emotional problems          ◆ Providing academic support to ill and affected learners  <u>Making use of peer support</u>          ◆ Creating a system of homework buddies and peer teaching</p>

<p><b>Priority 3:</b></p> <p>Care and support of the educator</p>	<p><b>Our school believes in care and support for our educators through the following:</b></p> <ul style="list-style-type: none"> <li>◆ Creating an open school where staff model positive relationships with learners</li> <li>◆ Being aware of human rights</li> <li>◆ Creating an environment that makes people able to disclose</li> <li>◆ Being aware of the physical, medical, emotional and social needs of the ill educator</li> <li>◆ Dealing with death and grief in the school</li> <li>◆ Dealing with educator stress</li> <li>◆ Promoting support and respect among staff at school</li> <li>◆ Building supportive and appreciative leadership</li> </ul>
<p><b>Priority 4:</b></p> <p>Protecting the quality of education</p>	<p><b>Our school believes in protecting the quality of education by doing the following:</b></p> <ul style="list-style-type: none"> <li>◆ Finding out more about how the HIV epidemic affects the quality of education in general</li> <li>◆ Developing a clearer understanding of what threatens quality education at our school</li> <li>◆ Thinking of ways, if needed, to protect the quality of education</li> <li>◆ Developing a policy of how the school can manage absenteeism and finding ways to take action</li> </ul>
<p><b>Priority 5:</b></p> <p>Managing a coherent response</p>	<p><b>Our school plans to implement the above priorities through:</b></p> <ul style="list-style-type: none"> <li>◆ Openness and Compassion</li> <li>◆ Correct information</li> <li>◆ Support teams and coherence</li> </ul>

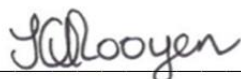
SIGNED:

CHAIRPERSON



DATE 03/05/2022

PRINCIPAL



DATE 03/05/2022

SECRETARY



DATE 03/05/2022

### POLICY REGISTER DETAILS

TITLE OF POLICY	HIV Policy
DATE APPROVED BY SGB	3 May 2022
EFFECTIVE DATE	3 May 2022
EXPIRY DATE	This HIV Policy remains in force until amended or replaced <u>and</u> approved by the SGB.
REVIEW DATE	Three years or sooner from date of adoption. Each SGB should review this policy at least once during its term of office.
AMENDMENT HISTORY	Revised October 2020 Revised May 2022