



# Collegiate Junior School for Girls

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## CCTV POLICY

### 1. Introduction

This document is the Policy on Closed-Circuit Television for Collegiate Junior School for Girls, as approved by the School Governing Body on 25 April 2024. The policy has been drafted in accordance with the applicable provisions of the Constitution of the Republic of South Africa, 1996; the South African Schools Act 84 of 1996 ("SASA"), the Regulations for Safety Measures at Public Schools (Government Gazette 22754/2001: Government Notice 1040), and other applicable legislation.

In terms of the Regulations for Safety Measures at Public Schools, Collegiate Junior School for Girls has been declared a violence and drug-free school. The Policy on Closed-Circuit Television is aimed at giving practical effect to this declaration and to safeguard the school's staff, learners and visitors' well-being. The policy has been drafted to create the healthy school atmosphere that is essential for excellent education. Therefore, the policy intends for the closed-circuit television system to be managed so as not to infringe on the rights of the school's learners, staff, parents or visitors. The policy may also be reviewed from time to time if the need arises.

In terms of section 20(1)(g) of SASA, the School Governing Body must administer and control school property, including the buildings and grounds occupied by the school. Administer and control also includes introducing or installing security measures such as a closed-circuit television system. In addition, paragraph 5(1)(a) of the Regulations for Safety Measures at Public Schools provides that the principal – subject to the Constitution, other legislation as well as national and provincial policy – may take such steps as (s)he considers necessary for the safeguarding of the public-school premises as well as for the protection of the people thereon. Paragraph 9(5) of the Regulations also stipulates that public schools must develop action plans to counter threats of violence that may have a negative impact on the school.

### 2. Definitions

**'Public school premises'** include any building, structure, hall, room, office, recreational area, land or enclosed area that is under the control of the school and to which a member of the public enjoys a right of access or is usually admitted or may be admitted.

**'School Principal'** for the purpose of this Policy, the School Principal of the School is the person who acts on the authority of the School Governing Body.

Other terms appearing in this policy shall be interpreted in accordance with the meaning assigned to them in SASA.

### **3. Aim of the policy**

- 3.1 The aim of the policy is to regulate the use of closed-circuit television in monitoring the public-school premises.
- 3.2 The cameras are primarily installed to combat or prevent any form of undesirable or undisciplined conduct as far as possible, thereby optimising the quality of life of all persons on the premises of Collegiate Junior School for Girls, as no form of threat against any person, persons or property will be allowed on the premises under any circumstances.
- 3.3 In addition to the above, the policy further aims to:
- a) prevent any form of harassment against any person (or persons), or investigate such harassment in a meaningful way with a view to prompt and sensible action against any transgressor(s);
  - b) prevent any form of undesirable and/or public misconduct, or investigate such misconduct in a meaningful way with a view to action against any transgressor(s);
  - c) enable the Principal or Deputy Principal or any duly authorised or delegated person to act or assist as swiftly as possible upon observing any form of undisciplined and/or undesirable and/or harassing conduct, or any other potential emergencies.

### **4. Application**

This policy applies to all staff members, learners and parents of, as well as visitors to, Collegiate Junior School for Girls. Any person who enters the public-school premises agrees to abide by and consents to the policy.

### **5. Camera management and control**

- 5.1 The cameras will be managed by the Principal or her duly authorised nominee (“nominee”), in consultation and collaboration with the School Governing Body (the “SGB”).
- 5.2 The Principal or his/her nominee will have direct control over the cameras.
- 5.3 The cameras, collected footage (“footage”), recordings and copyright of any footage will remain school property at all times.
- 5.4 Any incident noticed on camera footage by the Principal or his/her nominee that *prima facie* points to criminal conduct will be reported to the South African Police Service or any other appropriate law enforcement institution, Department Basic Education, SACE or any other relevant person/ company/ institution which has a substantial interest in the matter for possible further investigation.
- 5.5 The cameras will be utilised in a way that respects the privacy of every affected person as far as possible.
- 5.6 The cameras will be permanently operational as far as possible.
- 5.7 The school will introduce a proper maintenance programme for the cameras as far as practicable.

- 5.8 The monitoring of the premises will occur in a professional, ethical and legal way, and for no purpose other than in terms of this policy.
- 5.9 The cameras may not be utilised to discriminate against any person based on, among others, race, gender, sexual orientation and disability in any possible way.

## **6. Camera operating system**

- 6.1 The closed-circuit television system currently consists of, inter alia cameras, which have been installed in strategic locations on the school premises.
- 6.2 According to the supplier of the cameras, said footage may be stored for approximately 2 weeks for the older NVRs and 24 days for the newer NVRs.
- 6.3 Should such a need exist or arise, footage may also be stored in additional ways, such as on a central hard drive or compact disc (CD).

## **7. Location of cameras**

Cameras will not be installed in any area where any person may reasonably insist on a measure of privacy. There are no cameras in cloakrooms. Cameras positioned to monitor outside areas, such as the school entrance, will be positioned in a way that causes the least possible invasion for private households that are possibly also situated on the premises, as well as for individuals who happen to be in the area.

Identified areas are as follows:

- The main entrance
- Administration Offices
- Entrance to Cloakrooms
- Corridors
- Sports fields
- Certain playgrounds
- All classrooms and teaching venues (Phased in approach)
- School entrances

## **8. Notices**

Notices declaring that the school makes use of closed-circuit television will be displayed in the following areas:

- Against the pillars at all pedestrian entrances to the school
- All main building entrances
- Administration offices

## **9. Access to data**

Access to and inspection of footage recorded by the cameras will be dealt with as follows:

- 9.1 Subject to the provisions below, collected footage may be made available only to those persons or institutions whose interests or rights are or may be directly affected by it. The discretion to make said footage available falls solely within the domain of the SGB, taking into account the protection of the best interest of the child.
- 9.2 No person or institution other than those mentioned in paragraph 9.2.1 will receive access to or permission to inspect the footage.
  - 9.2.1 Persons or institutions may apply in writing to the Principal, Deputy Principal and/or the SGB chairperson for permission to inspect the footage, which persons or institutions (“applicants”) must specifically include the following in their written applications (“requests”):
    - a) Full personal information
    - b) A full motivation, consisting of a brief and concise explanation of the reason(s) why any recorded footage needs to be inspected, specifically also mentioning and describing any possible incident(s) in respect of which footage is to be inspected
    - c) Which rights or interests would be protected
- 9.3 The Principal or, alternatively, the Deputy Principal will consider the aforementioned request in consultation with the SGB chairperson or, should the SGB chairperson be unavailable, in consultation with the SGB deputy-chairperson. This will occur with due regard to the principles in this policy and/or any other policy that may possibly relate to the request.
- 9.4 If the aforementioned request is approved, the applicant(s) to whom such permission is granted may view the relevant footage only during school hours in the office of the Principal and only in the presence of the Principal and or Deputy Principal and such other person who, in the Principal’s opinion, may have an interest in the proceedings, unless the applicant(s) and the Principal agrees otherwise in writing.
- 9.5 Any persons who obtain or attempt to obtain access to recorded footage in contravention of this document, or who publish or attempt to publish any recorded footage, or who interfere or tamper with the cameras without the knowledge of the Principal or Deputy Principal, will render themselves liable to disciplinary action and/or criminal and/or civil prosecution.
- 9.6 A proper record will be kept of all requests for access to footage received by the school.
- 9.7 Any recorded footage will be allowed as evidence against any person during any proceedings in the school context, with no proof of authenticity required. In other words, any recorded footage will be what it claims to be.

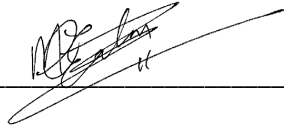
## **10. Unlawful use**

Any person who believes that the system is used for any purpose other than in terms of this policy may lodge an official complaint with the Principal or SGB.

This CCTV Policy for Collegiate Junior was adopted electronically by the Governing Body of Collegiate Junior on 25 April 2024.

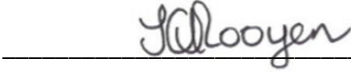
SIGNED:

CHAIRPERSON



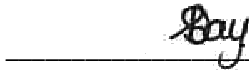
DATE 25/04/2024

PRINCIPAL



DATE 25/04/2024

SECRETARY



DATE 25/04/2024

#### POLICY REGISTER DETAILS

TITLE OF POLICY	CCTV Policy
DATE APPROVED BY SGB	25 April 2024
EFFECTIVE DATE	26 April 2024
EXPIRY DATE	This CCTV Policy remains in force until amended or replaced <u>and</u> approved by the SGB.
REVIEW DATE	Three years or sooner from date of adoption. Each SGB should review this policy at least once during its term of office.
AMENDMENT HISTORY	